

## Internship Assessment Rubric

This rubric is intended to be used for programmatic assessment of student internship experiences and student learning from those experiences rather than to evaluate or grade a single student per se. Different academic internship programs will have different assignments for students. A variety of artifacts or sources of information may be used in assessment such as internship final reflection paper, internship portfolio, reflection reports from internship students, performance reviews from site supervisors, etc. The threshold for mastery of each outcome is an assessed score of 2 - Met Expectations.

### Internship Definition

A supervised discipline related work experience that integrates career relevant learning activities into a university education. An internship should include an experiential learning strategy, an emphasis on professional development, performance assessments, and reflections.

### Internship Expectations for Learning Assessment

Internship learning expectations for credit should consist of integrative learning, professional development, and reflection/self-assessment, in addition to including one or more outcomes under each of the university-wide shared learning goals: communication, reasoned judgement, and social and personal responsibility.

	3 Exceeded Expectations	2 Met Expectations	1 Improvement Needed	0 Unable to Observe
<b>Intern_Integrative Learning</b> Connect and extend classroom learning to a workplace setting.				
<b>Intern_Professional Development-Accountability</b> Demonstrate personal accountability and effective work habits.				
<b>Intern_Professional Development-Growth</b> Identify areas necessary for professional growth.				
<b>Intern_Reflection</b> Critically examine one's own beliefs and actions with the purposes of making sense of one's experience and applying that learning to future experiences.				
<b>Intern_UWP Reasoned Judgment</b> Thinking about the university learning goal of Reasoned Judgment, which includes critical thinking, ethical thinking, scientific thinking, analytical skills, and aesthetic skills, overall, this area is meant to assess the internship student's internship work for at least one of these areas in Reasoned Judgment.				
<b>Intern_UWP Social and Personal Responsibility</b> Thinking about the university learning goal of Social and Personal Responsibility, which includes individual accountability, social justice, civic engagement, global perspective, and teamwork, overall, this area is meant to assess the internship student's internship work for at least one of these areas in Social and Personal responsibility.				
<b>Intern_UWP_Communication</b> Thinking about the university learning goal of Communication, which includes Literacy, Oral Communication, Information technology, and creative expression, overall, this area is meant to assess the internship student's internship work for at least one of these areas in Communication.				