

UNIVERSITY STAFF COMMITTEE - MEETING MINUTES

MAY 9, 2024 / 1:00 PM – 2:30 PM

GALBRAITH ROOM & TEAMS

Members Present: Sherry Craig, Alex Gray, Jean Hrpcek, Joy Lee, Michele Oakes-Cisler, April Puryear

Members Absent: Loki Lott

Guests: None

Call to Order: 1:02 pm by Sherry Craig

Meeting Minutes Approval for March 14th, 2024

Motion to approve by Sherry, seconded by Michele.

Campus/System Updates

Sheronda was not available.

Leadership Council (Extended Cabinet)/Faculty Senate Updates

Leadership Council (April) –

- Capital Planning met to address deferred maintenance; most of our campus was built at the same time so maintenance has to happen at the same time
- Enrollment update – 38% are PELL eligible
- Budget – continue to be conservative; we won't see results of contraction until FY25-potentially FY26'

Leadership Council (May) –

- Budget – our budget will look different FY25; all deans told they must retract; no reserves left to draw from
- VP for Finance/Registration – two interviews done; no updates because of waiting for CBC
- Filling Willie Jude's position hopefully in August
- Chancellor wants to do a Fall event, like "homecoming"
- Someone has contact with emeriti saying they heard rumors that Parkside was closing
- Fall 24 enrollment has not changed much, FAFSA is causing enrollment issues across the country; some schools are awarding financial packages too early and having to retract, so we are being cautious
- Talks about creating a crisis communication plan
- September 26th-27th: BOR meeting and Chancellor Inauguration

Faculty Senate (March) –

- Someone asked the Chancellor about the DEI deal, if there was anything in writing; she is looking into it

Faculty Senate (April) -

- Revision to policy of adding a course
- Dissolved the Academic Actions Committee because they're being covered by other committees that meet more frequently
- Chancellor question: what is she doing to inform the community about budget issues? – she has been talking to the community frequently
- Discussed the effect of moving the drop date from 8wk to 12wk

Shared Governance

- PKS updates: getting a new VP, hiring a new Controller (Ann Iverson retiring in June); monthly townhalls; we have four vacancies in USC
- June 5th professional development event for all faculty & staff at Eau Claire
- Superior & Green Bay: Deloitte reports made them look worse than what was happening
- Superior: building a floating classroom
- New federal guidelines on raising minimum wage
- Whitewater making a compensation plan
- Stevens Point asked about policy on a university staff being retitled; they are having issues as their HR will not approve the change
- Green Bay's spring 24 enrollment is highest it has ever been
- River Falls: Deloitte report was very bad; being close to Minnesota has hindered their enrollment; had a mental health consultant on campus
- Some schools have a paid position that works directly for USC
- Madison has 5,000 US; 40 on committee; 2 paid positions that handle governance

Joint Session

- Looked at TTC titling and number of administrative positions
- Paid parental leave passed, goes into effect in July
- Rothman: WI provides \$3,200 per student less than other public universities; 18% of budget comes from the state, but used to be 50%; we are 42nd in nation with regards to state funding
- Expected to have balanced budgets for FY24 without extra state help

Deloitte Reports Available

<https://www.wisconsin.edu/president/strategic-plan/>

USDSA

No updates; Sherry and April are jumping in to help

Elections/Vacancies

Sherry will send Joy and Alex former emails and find the old qualtrics

Committee Reports

Professional Development Fund: website is updated with the new form; send out a reminder email that we have funds available; \$120,220 available

Fun: No updates

Ask Me: Set dates are Sept 4th-5th

New Business

- Stipends for Chair and Secretary: Sherry would get the full Chair stipend
- Share the zen room news with students you see

Adjournment:

Motion to adjourn by Jean Hrpcek and seconded by Joy Lee

Meeting adjourned: 1:53 pm

Minutes submitted by: Alex Gray