

UNIVERSITY STAFF COMMITTEE - MEETING MINUTES

FEBRUARY 8, 2024 / 1:00 PM – 2:30 PM

GALBRAITH ROOM & TEAMS

Members Present: Sherry Craig, Alex Gray, Jean Hrpcek, Carol Kinsley, Michele Oakes-Cisler, Loki Lott, Heather Spencer

Members Absent: Lisa Crumble, Joy Lee, April Puryear

Guests: Jennifer Wagner, Kimberly Fitzgerald

Call to Order: 1:02 pm by Carol Kinsley

Meeting Minutes Approval for January 11, 2024

Motion to approve by Heather, seconded by Sherry. Minutes approved unanimously.

Campus/System Updates

Sheronda was not available.

Professional Development Luncheon Debrief

14 attended.

Needs improvement: communication/advertising; attendance; maybe an introduction of the university staff committee; presentation was a little basic

What went well: Chancellor Akey stopped by; good interactive speaker; delicious taco bar

Campus Budget Update

Last week was the Townhall Meeting and they sent out the layoff notifications on Monday. Deloitte report has been given to upper admin.

Employee Satisfaction Survey Update

The employee satisfaction survey's response rate was great: 240 total and 53 University Staff. The plan is for John to finalize the formatting soon and results will be posted on the website.

Shared Governance Update

The UWPortal will be going away this summer in exchange for something with Okta, and then be replaced with Workday.

President Rothman said the DEI deal does not apply for faculty; no-one is losing their job. Discussed the La Crosse chancellor situation. Marionette will transition to online only. Currently 162,000 students are at UW schools and enrollment is up across the board. President of BOR will be ending her presidency soon, but will remain on board for 2 yrs. Evers lawsuit, if it would go through, then the WI government

would not be able to block our raises like they did. Stout student mentions she benefits from DEI; only 77 Black students; “what will we have to sacrifice next?” Apparently US health care is not covered for the first two months, according to the Universities of Wisconsin website.

Madison is considering changing parking charges to adjust for pay rates. Eau Claire will be hosting a professional development event for US. Superior didn’t have a lot of students re-enrolled from fall to spring semester, so they are planning to change the cap. Only 40 US, so they discussed potentially combining non-instructional academic staff with US. Oshkosh laid off 200 people; may break colleges down to schools; encouraged to say no to extra work; felt the chancellor was listening and they meet with them every other week. La Crosse raised minimum wage to 16\$/hr. Whitewater had a situation where a group projected a swastika onto a dorm of Hispanic students who received a scholarship; moving to a minimum wage of 17\$/hr; they have a full list of perks of employment posted on their website.

Committee Reports

Regents US Excellence Awards: None.

Professional Development Fund: The form is ready to go, except for a question on the matching requirement. Jean made a motion to waive the 25% matching requirement from departments, Loki seconded. Motion passed.

Scholarship Fund: Talk to Hannah about incorporating information about the US Scholarship for Parkside Day.

Website: The US site page will be formatted closer to other governance groups. Other website changes due next Friday to April.

Fun: Name change from Community Building/Activities Committee to Fun Committee. Working out details with Dale and Bruch for tunnel tours (from main campus to heating/chilling) on March 13th.

New Business

Potentially wear “Ask Me” shirts for the first couple of days of spring semester. Spirit wear ask for Fridays from Chancellor Akey.

Adjournment:

Motion to adjourn by Sherry Craig and seconded by Alex Gray

Meeting adjourned: 2:10 pm

Minutes submitted by: Alex Gray