

Business Management with Human Resources Concentration

College of Business, Economics, and Computing

Credit Hours: 120 hours minimum Total - 64-67 credits for Major

Declaring the Major: Plan declaration plan may be submitted anytime to the department.

Concentration: Human Resources

Evening Classes: Yes



First Year

Semester 1

Course	Credits	Course Notes	Category	Major GPA	Fall	Winter	Spring	Summer	Min. Grade	Grade	Complete
ENGL 101: Composition and Reading	3	Reading and Writing Requirement	SK		●		●		C-		
MATH 111: College Algebra I	4	Computational Requirement	SK		●		●		C-		
Gen Ed (HU): Humanities and Fine Arts	3		GE		●		●				
Gen Ed (SS): Social & Behavioral Science	3	Recommend BUS 100 Introduction to Business	GE		●		●				
Gen Ed (NS): Natural Science	3		GE		●		●				

Total Credits: 16

Semester 2

MATH 112: College Algebra II	4	Prerequisite : MATH 111	PC		●		●		C		
SPCH 105: Public Speaking	3		GE/ PC		●		●		C		
ECON 120: Principles of Microeconomics	3	Prerequisite : MATH 111	GE/ PC		●		●		C		
Gen Ed (NS): Natural Science	3	Recommend CSCI 105 Introduction to Computers	GE		●		●				
Gen Ed (HU): Humanities and Fine Arts	3		GE		●		●				

Total Credits: 16

First Year Credit Total 32

WINTERIM YEAR 1 - OPTIONAL: Consult with your advisor whether winterim is appropriate for you in your first year.

SUMMER YEAR 1 - OPTIONAL: Enrollment in Summer courses is recommended for students who end their first year with less than 30 credit hours.

SK = Skills Requirement, GE = General Education Requirement, PC = Preparation Course

Second Year

Semester 1

Course	Credits	Course Notes	Category	Major GPA	Fall	Winter	Spring	Summer	Min. Grade	Grade	Complete
ENGL 201: Advanced Composition or ENGL 202: Technical Writing or ENGL 204: Writing for Business and Industry	3	Prerequisite: ENGL 101	PC		●		●		C		
BUS 272: Legal Environment of Business	3		PC		●		●		C		
QM 210: Business Statistics I	3	Prerequisite: MATH 112	PC		●		●		C		
Acct 201: Financial Accounting	3	Prerequisite: MATH 111	PC		●		●		C		
Gen Ed (NS): Natural Science	3		GE		●		●				

Total Credits: 15

Semester 2

ACCT 202: Managerial Accounting	3	Prerequisite: ACCT 201, ECON 120, MATH 112, QM 210	PC		●		●		C		
Econ 121: Principles of Macro Economics	3	Prerequisite: MATH 111	GE/ PC		●		●		C		
QM 310: Business Statistics II	3	Prerequisite: QM 210, MATH 112	PC	●	●		●		C		
Gen Ed (SS): Social & Behavioral Science (DV)	3		GE		●		●				
Gen Ed (NS): Natural Science	3		GE		●		●				

Total Credits: 15

Second Year Credit Total 30

WINTERIM YEAR 2 - OPTIONAL: Enrollment in Winterim courses is strongly recommended for students who have accumulated less than 45 credits.
SUMMER YEAR 2 - OPTIONAL: Enrollment in Summer courses is recommended for students who end their second year with less than 60 credit hours.

GE = General Education Requirement, PC = Preparation Course, DV = Diversity Requirement

Third Year

Semester 1												
Course	Credits	Course Notes	Category	Major GPA	Fall	Winter	Spring	Summer	Min. Grade	Grade	Complete	
HRM 343: Human Resource Management	3	Prerequisite: Junior or Senior Standing	MJ	●	●		●					
MGT 349: Organizational Behavior	3	Prerequisite: Junior or Senior Standing	BFC	●	●		●					
MKT 350: Marketing Principles	3	Prerequisite: ECON 120	BFC	●	●		●					
Gen Ed (HU): Humanities and Fine Arts (DV)	3		GE		●		●					
XXXX: General Elective	3		EL		●		●					
Total Credits: 15												
Semester 2												
FIN 330: Managerial Finance	3	Prerequisites: ACCT 201, QM 210 or MATH 309, ECON 121	BFC	●	●		●					
HRM 441: Staffing Organizations or HRM 442: Improving Employee Performance or HRM 444: Compensation and Benefit	3	Prerequisites: HRM 343, QM 210, MGT 349	MJ	●	●		●					
QM 319: Operations Management	3	Prerequisites: QM 210, MATH112	BFC	●	●		●					
MIS 320: Management Information Systems	3	Prerequisite: ACCT 201	BFC	●	●		●					
XXXX: General Elective	3		EL		●		●					
Total Credits: 15												
Third Year Credit Total 30												

WINTERIM YEAR 3 - OPTIONAL: Enrollment in Winterim courses is strongly recommended for students who have accumulated less than 75 credits.
 SUMMER YEAR 3 - OPTIONAL: Enrollment in Summer courses is recommended for students who end their third year with less than 90 credit hours.

GE = General Education Requirement, MJ = Major Requirement, BFC = Business Foundation Course, EL = Elective, DV = Diversity Requirement

Fourth Year

Semester 1											
Course	Credits	Course Notes	Category	Major GPA	Fall	Winter	Spring	Summer	Min. Grade	Grade	Complete
HRM 441: Staffing Organizations or HRM 442: Improving Employee Performance or HRM 444: Compensation and Benefit	3	Prerequisites: HRM 343, QM 210, MGT 349	MJ	●	●		●				
HRM 300 level: HRM Elective			MJ	●	●		●				
XXXX: General Elective	3		EL		●		●				
XXXX: General Elective	3		EL		●		●				
XXXX: General Elective	3		EL		●		●				
Total Credits: 15											
Semester 2											
BUS 495: Strategic Management	3	Prerequisites: Sr. Standing, FIN 330, MKT 350, MGT 349	BFC	●	●		●				
HRM 300 level: HRM Elective			MJ	●	●		●				
XXXX: General Elective	3		EL		●		●				
XXXX: General Elective	3		EL		●		●				
XXXX: General Elective	3		EL		●		●				
Total Credits: 15											
Fourth Year Credit Total 30											

WINTERIM YEAR 4 - OPTIONAL: Enrollment in Winterim courses is strongly recommended for students who have accumulated less than 105 credits.
SUMMER YEAR 4 - OPTIONAL: Enrollment in Summer courses is recommended for students who end their fourth year with less than 120 credit hours.

MJ = Major Requirement, BFC = Business Foundation Course, EL = General Elective

Milestone Checklist

Year 1:	
Complete Skills requirement (MATH 111 and ENGL101).	
Complete MATH 112, SPCH 105, ECON 120 with a C or better.	
Declare major by submitting a plan declaration form.	
Review DARS and consult with your advisor every semester.	
Create a CareerLocker account and create a resume using Resume Module.	
Year 2	
Complete Foreign Language Requirement (if not completed in High School or transfer course work).	
Complete all fundamental and business preparation courses (PC) with a C or better.	
Complete 24 of 36 general education credits.	
Review DARS and consult with your advisor every semester.	
Register for RangerTrak and create a career profile, shadow a Human Resources professional.	
Year 3:	
Maintain a minimum 2.50 GPA in upper 300/400 level business foundation core and finance concentration courses.	
Complete General Education including Diversity Requirement (DV).	
Review DARS and consult with your advisor every semester.	
Join LinkedIn, Explore internships and graduate school options.	
Submit Graduation Application.	
Year 4:	
Complete all major requirements.	
Update RangerTrak profile and resume, develop a job search strategy and attend Senior Send Off.	

Graduation Requirements Summary:

Minimum Total Hours: 122 credits

Minimum Upper-Division Hours: 36 credits

Minimum Core Hours: 64-67 credits

Minimum Major GPA: 2.5

Minimum Overall GPA: 2.0



AACSB Accreditation: The Business Management with Human Resources Concentration major is accredited by the prestigious AACSB-International (The Association to Advance Collegiate Schools of Business.) This accreditation is recognized worldwide as a sign of program quality.